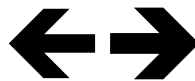


**Workforce Board  
Vertical and Horizontal  
Alignment**

**Targeted Industries  
and  
Human Resource Challenges**



**Workforce  
Improvement**

**Mobilize  
Community**



**Business Services**

**Inform**



**One-Stop System**

**Advocate**



**Title I Programs**

**Partner**

*Excerpted from: "Workforce Development Leadership: Aligning for Action and Achievement!" seminar.*

## **Alignment**

**Linking people, customers, process, business strategy, and leadership to obtain breakthrough results.**

## **Horizontal Alignment**

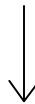
**Integrating key vision, responses, and processes to the external environment and customers.**

***Vision/Response-----Environment/Customers***

## **Vertical Alignment**

**Integrating vision and strategy with every aspect of operations and staff activity**

***Vision/Strategy***



***System Operations/Staff***

**When you have both vertical and horizontal alignment...**

**Your strategy, operations, and staff are synchronized with customers and environmental demands.**

***Recommended Reading: The Power of Alignment: How Great Companies Stay Centered and Accomplish Extraordinary Things; George Labovitz and Victor Rosansky; John Wiley & Sons***

